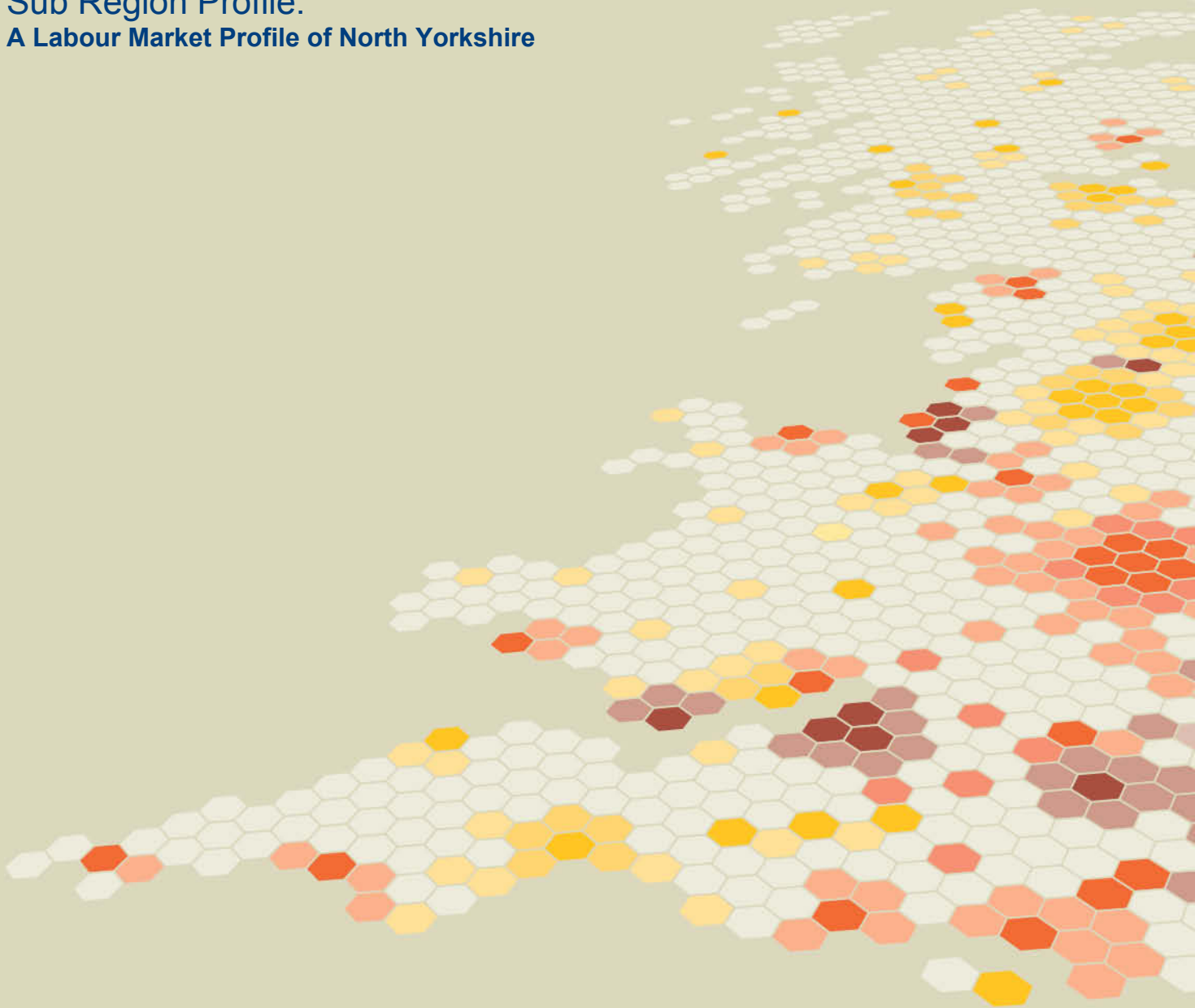


## Sub Region Profile: A Labour Market Profile of North Yorkshire



## About Place Profiles

Place Profiles are a series of reports available from the Local Futures Group that provide an assessment of local conditions. Using the latest data at the time of creation, they are available for a range of economic, social and environmental themes at sub-region through to neighbourhood level. The reports present a range of graphical outputs, together with a summary analysis of performance that is set within a regional and national context.

More information about the profiles and how to purchase further copies is available at the end of this report.

## About the Local Futures Group

The Local Futures Group comprises a team of researchers and consultants with academic, corporate and policy backgrounds. We provide a geographical perspective on economic, social and environmental change. We introduce this perspective into public policy and corporate strategies, both in the UK and internationally. Our services include:

- **Benchmarking:** a family of benchmarking services that ensure future strategies are underpinned by a clear and shared understanding of current conditions. These provide a comprehensive analysis set within a regional and national context.
- **Strategy:** research and support services to identify future drivers of change and develop long-term strategies.
- **Monitoring:** online services to monitor change and assess the impact of strategies.

These services are underpinned by our subscription service **Local Knowledge:**

Local Knowledge is regarded as a powerful web-based service for local strategies and marketing. Incorporating the latest thinking on competitiveness and sustainable development, it provides researchers and policy-makers with access to an unrivalled decision support tool that is interactive and easy to use.

To find out more about our services or to arrange a free trial of Local Knowledge please give us a call on 020 7440 7360 or email [info@localfutures.com](mailto:info@localfutures.com)

## Labour Market Profile: North Yorkshire

### Introduction

The EU Lisbon Strategy set an employment rate target of 70 per cent by 2010. In this profile we use the employment rate as an overall measure of labour market performance in North Yorkshire, but also present a range of other measures, such as unemployment, youth unemployment and long-term unemployment rates to provide a fuller analysis of labour market conditions.

North Yorkshire is ranked 10 out of 53 sub regions on our labour market score, indicating participation rates within the resident working age population that are in the top 20% of sub regions nationally.

With a labour market score of 106.53, North Yorkshire is well above the national median. This is shown in the map, where areas with very dark shadings score highly and those with very light shadings score poorly.

In 2008, 79.55% of the resident working age population were in employment. By comparison, the Yorkshire and Humber figure was 73.30% and the national figure was 74.67%.

A glossary of the terms and definitions used in this profile are included at the end of the report.

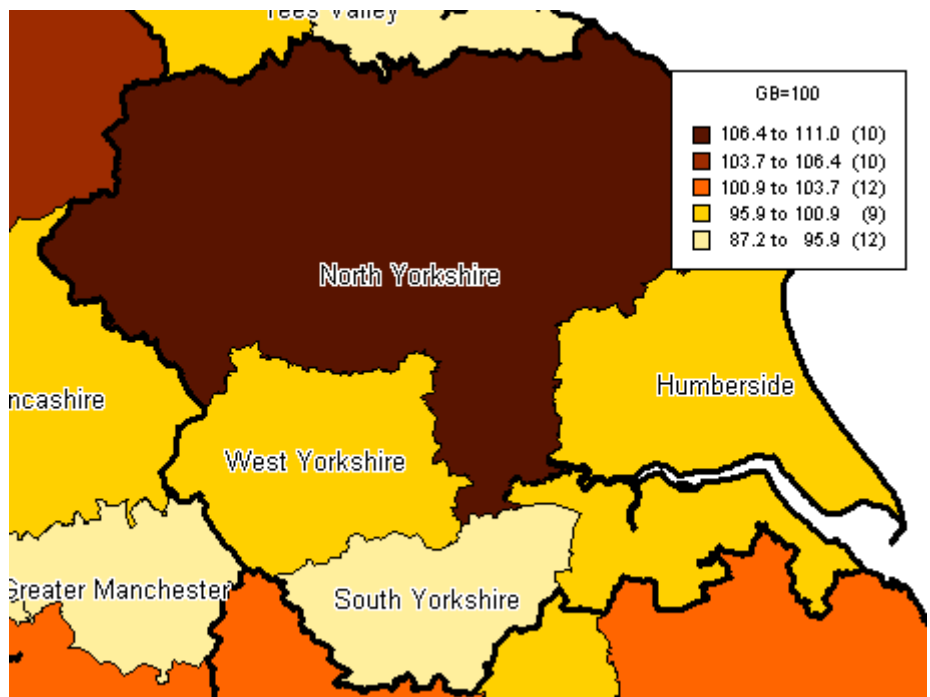
# Labour Market Profile

North Yorkshire  
March 2009

## Labour Market Score

The map shows the performance of sub regions within Yorkshire and Humber. The areas with very dark shading score highly and those with very light shading score poorly.

With a score of 106.53, North Yorkshire is in the top 20% of sub regions nationally.

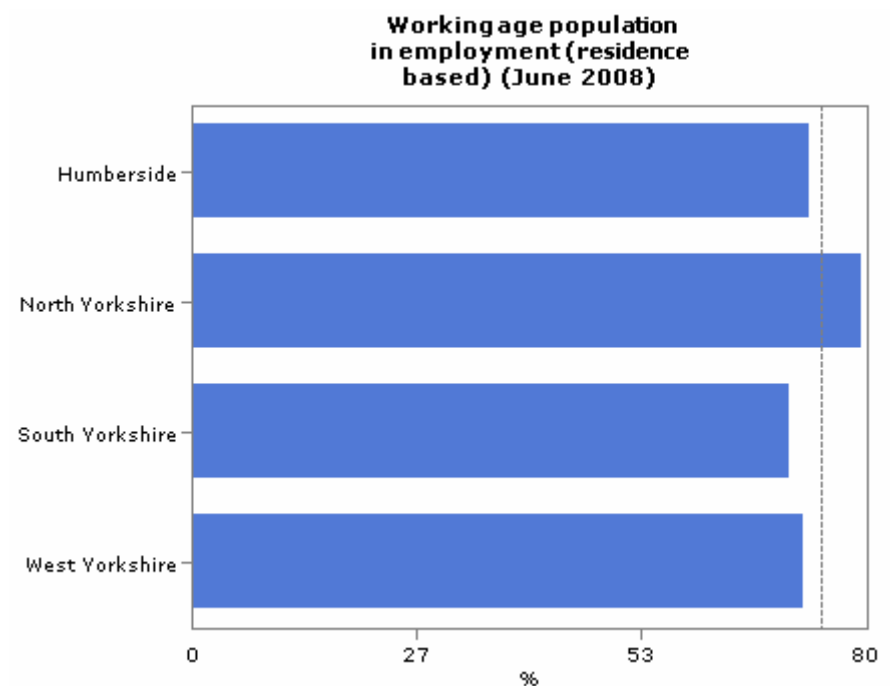


Source: Annual Population Survey

## Working Age Population In Employment (Residence Based)

The bar chart shows the proportion of the resident working age population in employment in 2008, for sub regions in Yorkshire and Humber.

The chart shows that at 79.55%, North Yorkshire has a high proportion of the resident working age population in employment. By comparison the Great Britain average, shown by the dashed line, is 74.67%.



Source: Annual Population Survey

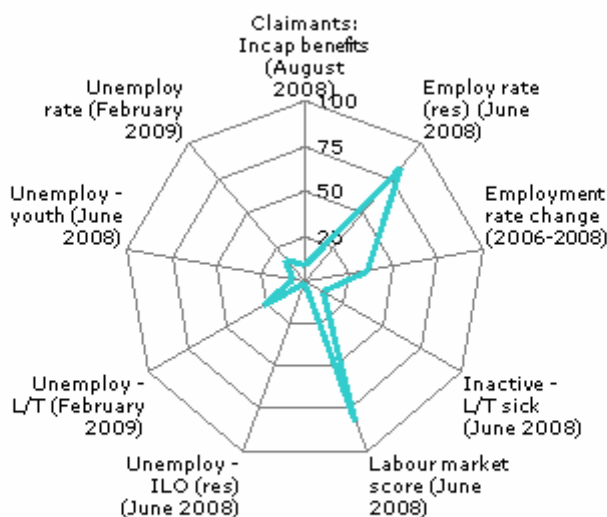
# Labour Market Profile

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## Labour Market Indicators

The spider chart is a way of showing how North Yorkshire rates against the national median. Data for every sub region in Great Britain is converted into a percentile score, with the top ranking area scoring 100 and the bottom zero. The national median is shown by the 50th percentile. The chart shows that North Yorkshire scores very poorly by national standards on our labour market composite score. The chart also shows how North Yorkshire performs on a range of related labour market measures.



— North Yorkshire

Source: Annual Population Survey

## Labour Market Indicators

Areas	Unemploy rate (%) February 2009	Unemploy - ILO (res) (%) June 2008	Unemploy - youth (%) June 2008	Unemploy - L/T (%) February 2009	Claimants: Incap benefits (per 000) 16 August 2008	Inactive - L/T sick (%) (res) June 2008	Employ rate (%) (res) June 2008	Employment rate change (%) 2006-2008	Labour market score (GB=100) June 2008	Rank
North Yorkshire	2.74	2.59	5.01	5.04	44.12	0.95	79.55	0.03	106.53	10/53
Humberside	5.51	5.93	14.61	7.11	67.17	1.70	73.37	0.14	98.25	38/53
West Yorkshire	4.43	6.13	16.31	6.87	69.87	2.47	72.64	-2.37	97.28	39/53
South Yorkshire	4.74	6.40	15.82	7.27	86.06	2.52	70.86	1.52	94.90	44/53
<b>Yorkshire and Humber</b>	<b>4.40</b>	<b>5.70</b>	<b>14.90</b>	<b>6.87</b>	<b>69.65</b>	<b>2.14</b>	<b>73.30</b>	<b>-0.68</b>	<b>98.16</b>	<b>6/11</b>
<b>Great Britain Average</b>	<b>3.85</b>	<b>5.33</b>	<b>12.25</b>	<b>8.34</b>	<b>68.49</b>	<b>2.01</b>	<b>74.67</b>	<b>0.64</b>	<b>100</b>	

Source: Annual Population Survey

The rankings in the table are based on the "Labour market score" indicator

## Labour Market Indicators Summary

Looking at some of the indicators from the table we find that:

- The proportion of the resident working age population who are in employment in North Yorkshire is very high, with the area ranking in the top 20% of sub regions nationally. In North Yorkshire, 79.55% of the resident working age population are in employment, compared with 73.30% in Yorkshire and Humber and 74.67% nationally.
- The proportion of the working age population who are unemployed in North Yorkshire is very low, with the sub region ranking in the bottom 20% of sub regions nationally. In North Yorkshire, 2.74% of people are claiming job seekers allowance in 2009, compared with 4.40% in Yorkshire and Humber and 3.85% nationally.
- The proportion of the working age population who are in long-term unemployment in North Yorkshire is low, with the sub region ranking in the bottom 40% of sub regions nationally. In North Yorkshire, 5.04% of people who are unemployed have been claiming job seekers allowance for at least 12 months, compared with 6.87% in Yorkshire and Humber and 8.34% nationally.
- The number of incapacity benefit claimants in North Yorkshire is very low, with the sub region ranking in the top 20% of sub regions nationally. In North Yorkshire, 44.12 people were claiming incapacity benefit per 1000 people of working age, compared with 69.65 in Yorkshire and Humber and 68.49 nationally.

Source: Annual Population Survey

## Change In Unemployment Rate

The chart shows how the unemployment rate has changed over recent years, for sub regions in Yorkshire and Humber

For North Yorkshire it shows that the proportion of the working age population claiming job seekers allowance decreased from 4.81% to 1.37% between 1992 and 2007.



Source: Local Knowledge; Claimant count with rates and proportions  
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▲ Humberside    ▲ National Average    ▲ North Yorkshire  
▲ South Yorkshire    ▲ West Yorkshire

Source: Claimant count with rates and proportions

# Labour Market Profile

North Yorkshire

March 2009

## Nearest Neighbours

For the indicators in the spider chart shown earlier, the areas in the country with the most similar profiles are shown opposite. These are statistically the nearest neighbours to North Yorkshire, with Surrey in the South East being the most similar on the labour market indicators.

Rank	Place Name	Region
1	Surrey	South East
2	Milton Keynes, Oxfordshire & Buckinghamshire	South East
3	Hertfordshire	East of England
4	Wiltshire	South West
5	Hampshire & The Isle of Wight	South East
6	Cheshire & Warrington	North West
7	Berkshire	South East
8	West of England	South West
9	Herefordshire & Worcestershire	West Midlands
10	Cambridgeshire	East of England

Source: Annual Population Survey

## Glossary of terms

Change in people of working age in employment	The change, over time, of people who are of working age (16-64) and who are in employment.
ILO Unemployment (residence based)	Proportion of people aged 16-59/64 (men/women) who are economically active who are classed as ILO unemployed i.e. unemployed people without a job who were available to start work within two weeks and had either looked for work in the past four weeks or were waiting to start a job they had already obtained in the next two weeks.
Inactivity due to long-term sickness	The proportion of the working age who are economically inactive due to suffering from long-term sickness.
Incapacity benefits claimants per 1000 of working age population	This indicator provides a figure for the number of people per 1000 of the working age population receiving incapacity benefits within the area. It is paid to people who are assessed as being incapable of work and who meet the same contribution conditions as for Sickness Benefit.
Labour market score	This residence based indicator provides the proportion of people aged 16-59/64 (men/women) in employment indexed to the national average to provide a comparable figure in relation to the national trend.
Long-term unemployment as a proportion of all unemployment (12 months+)	The proportion of people aged 16-59/64 (men/women) claiming Job Seekers Allowance or National Insurance Credits who have been doing so for 12 months and over. This data is residence based.
Proportion of 16-24 year olds who are unemployed	The proportion of 16-24 year olds who are claiming unemployment-related benefits.
Unemployment rate	The proportion of people aged 16-59/64 (men/women) claiming Job Seekers Allowance or National Insurance Credits.
Working age population in employment (residence based)	This residence based indicator provides the proportion of people aged 16 to 59/64 (female/male) in employment.

## Data Sources and Definitions

Change in people of working age in employment	The difference between the working age employment rate in the start and most recent years, as a proportion of the working age employment rate in start year.
ILO Unemployment (residence based)	The total ILO Unemployed as a proportion of the total working age population.
Inactivity due to long-term sickness	The total number of people inactive due to long term sickness as a proportion of the total working age population.
Incapacity benefits claimants per 1000 of working age population	The number of incapacity benefit claimants as a proportion of the total population aged 16-59/64.

# Labour Market Profile

North Yorkshire  
March 2009



Labour market score	This score is the proportion of people of working age (16-59 for women and 16-64 for men) in employment (Employed, Self-employed and Unpaid family workers) as a proportion of all of those of working age, indexed the to the national average.
Long-term unemployment as a proportion of all unemployment (12 months+)	The total number of those unemployed for 12 months or more as a proportion of all unemployed.
Proportion of 16-24 year olds who are unemployed	The total number of those aged 16-24 who are unemployed as a proportion of all those aged 16-24 years.
Unemployment rate	The number of unemployed as a proportion of the working age population.
Working age population in employment (residence based)	The proportion of people of working age (16-59 for women and 16-64 for men) in employment (Employed, Self-employed and Unpaid family workers) as a proportion of all of those of working age.

Source: Local Knowledge; Annual Population Survey (ONS Crown Copyright); Claimant count with rates and proportions.

# Labour Market Profile

North Yorkshire  
March 2009



**We hope that you have found this report useful. If you would like a more comprehensive guide which benchmarks and analyses a specific area's performance, please contact us to discuss your requirements.**

## Ordering further Place Profiles

Place Profiles are available at a range of spatial levels from Sub-Region to Lower Layer Super Output Area. The reports are produced using the latest information. They cover the following economic, social and environmental themes which, in combination, provide a comprehensive analysis of local conditions:

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Industrial Structure  
Business and Enterprise  
Skills and Qualifications  
Labour Market

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Ethnicity  
Households  
Migration and Change  
Occupations  
Prosperity  
Deprivation  
Health  
Crime

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Housing  
Commercial Property  
Transport and Communications  
Amenities  
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